## **Managing Expectations**

SCHOOL	BUSINESS
Invite business to become a partner and engage with programs	Engage with school with a program in alignment with the business
Provide opportunities for business partner engagement:  • Advisory committee member  • Classroom speaker	Contact school office for connection to the appropriate staff handling business partnerships
<ul><li>Career Expo/Job Fair</li><li>Mock interviews</li><li>Shadowing</li></ul>	Request a visit the school to see lab and meet instructor
<ul> <li>Competition judge</li> <li>Resume development</li> <li>Career Cafes (lunch and learn)</li> </ul>	Meet with instructor to review needs of WBL/internship. Review program competencies
<ul><li>Open House or Back-to-School Nights</li><li>Work-based learning/Internships</li></ul>	Interview potential student candidates
<ul> <li>Work-Based Learning/Internship</li> <li>Requirements:         <ul> <li>Visit employer work site</li> <li>Confirm brick &amp; mortar (not a homebased business)</li> </ul> </li> <li>Is it safe (i.e., men and women bathrooms, culture safe for students)</li> <li>Review program competencies are in alignment with the job requirements</li> <li>Business reports to school attendance or work issues via bi-weekly reports</li> </ul>	Schedule flexibility preferred  Complete required paperwork  Engage with school in other opportunities:  • Equipment/supply donations  • Sponsorships  • Industry projects  • Service learning
Student must be "approved" to participate in WBL or internship:  • Grades – C or better in ALL classes  • Attendance – 95% or better  • No behavior infractions  • Has own transportation  • On target to graduate  • Skills align with business needs	